

A
**PROFESSIONAL
PROFILE**



Laval S. Wilson, Ph.D.
Superintendent
Poughkeepsie City School District

The Performance Record of Dr. Laval S. Wilson

- Served as an urban superintendent for 30 years.
- Committed to the philosophy that all children can learn.
- Skilled as a change agent for massive restructuring.
- Extensive experience in managing complex urban issues.
- Fosters guidelines for academic and staff accountability.
- Promotes multiethnic and multicultural curricula.
- Employs staff that are representative of the community.
- Creates long-range strategic plans to guide district activity.
- Involves all the stakeholders in improving education.
- Establishes administrative structures to achieve results.
- Collaborates well with all types of people.
- Designs programs to meet the differing needs of students.
- Achieved success in reforming the nation's second completely State Operated District.

*"When pursuing any worthwhile goal,
I don't take NO for an answer!"*

MY PHILOSOPHY OF EDUCATION

DR. LAVAL S. WILSON

I strongly believe in public education. It provides the opportunity for enhanced academic progress in realistic social settings for America's vast array of students. Our public school youth have differing academic needs. All students, however, have the ability to learn. We must, therefore, be successful in our teaching and interactions with our young people. When parents, students, and community believe that our schools are making progress in meeting the needs of all students—high achievers, moderate achievers, and those who need academic support—schools will continue to be supported by their constituents.

Too frequently the concept of vigor is deleted from our educational vision. I believe in vigor. I believe that students should be continuously challenged to strive for excellence. I believe in homework. I strongly feel that frequent practice—in reading, writing, algebra, English, biology, and the other areas of study—expands the knowledge of students in these subjects.

It is also important for me to indicate that I strongly believe young people should graduate from our schools technologically literate, proficient in thinking critically, and capable of successfully interacting with people in their milieu who are culturally different. First of all, however, our youth must achieve appropriate skills in the areas of reading, writing, and mathematics. Meaningful opportunities in the world of work and higher education will only be available to young adults who are academically literate. Students, parents, employers, and the community have, as a minimum, this basic expectation of the schools.

Many students will complete high school and continue on to higher education, while others will enter the job market directly from high school. Our secondary offerings must be comprehensive enough to provide a wide range of academic courses to meet the diverse needs of our high school students in general, while at the same time meeting the vocational and career requirements of students involved in specialty programs.

Finally, all students should be safe and emotionally comfortable while in school. We must expect, however, mutual respect and mutual consideration for the well-being of all who are associated with our public schools.

"They don't grow alike, so why should they learn alike?"

A PROFESSIONAL PROFILE

APRIL 2006

Name: Dr. Laval Steele Wilson

Title: New Superintendent
Poughkeepsie City School District

Office Address: 11 College Avenue
Poughkeepsie, New York 12603

Phone: (845) 451-4950

Marital Status: Married to Constance Ann

Children: Laval Jr., Holly, Shawn, & Nicole

Professional Training: Ph.D., Northwestern University
M.A., University of Chicago
B.Ed., Chicago Teachers College

Positions Held:

<i>Superintendent of Schools</i> Poughkeepsie, New York	July 1, 2006
<i>Superintendent of Schools</i> East Orange, New Jersey	2003-2006
<i>Educational Consultant</i> Paterson, New Jersey	2001-2003
<i>Superintendent of Schools</i> Newburgh, New York	1997-2000
<i>State District Superintendent</i> Paterson, New Jersey	1991-1997
<i>Educational Consultant</i> Boston, Massachusetts	1990-1991
<i>Superintendent of Schools</i> Boston, Massachusetts	1985-1990
<i>Superintendent of Schools</i> Rochester, New York	1980-1985
<i>Superintendent of Schools</i> Berkeley, California	1974-1980
<i>Acting Superintendent of Schools</i> Hempstead, New York	1972-1973
<i>Assistant Superintendent, Curriculum and Instruction</i> Hempstead, New York	1971-1972, 1973-1974
<i>Superintendent's Intern Program</i> Sponsored by the Rockefeller Foundation Served six months in Philadelphia and six months in Detroit	1970-1971
<i>Principal, Central School</i> Evanston, Illinois	1967-1970
<i>Director, Integration Institutes and Follow-up Programs</i> Evanston, Illinois	1967-1970
<i>Assistant Principal</i> Evanston, Illinois	1966-1967

Assistant Director, Northwestern University
 National Defense Education Act
 Summer Institute for Teachers of Disadvantaged Youth
 Evanston, Illinois

1965 & 1966

Teacher and Counselor
 Chicago Board of Education
 Chicago, Illinois

1958-1964

Certification:

New York State Permanent School District Administrator
 New Jersey School Administrator
 Massachusetts Superintendent's Certification
 California Standard Administration Credential
 Illinois Superintendent's Certification

Consultant To:

The Rockefeller Foundation
 Metropolitan Life Advisory Board
 New Orleans Task Force on Education
 Boston College
 New York University
 New York State Education Department
 Commonwealth of Pennsylvania, Act 101 Western Region
 American Association of School Administrators
 Race Desegregation Institute, University of Pittsburgh
 National Institute of Education
 National School Boards Association
 Office of Education
 Far West Lab
 Los Angeles County School District
 San Francisco State University
 Wyandanch, New York, School District
 New York City School District 12
 New York Board of Cooperative Educational Services
 Encyclopedia Britannica
 Kalamazoo, Michigan, School District
 Ann Arbor, Michigan, School District
 Center for Educational Opportunity, University of Michigan
 South Holland, Illinois, School District
 Harvey, Illinois, School District
 Crofts Educational Service
 Oklahoma City School District
 Carbondale, Illinois, School District
 Glencoe, Illinois, School District
 Bakersfield, California, Kern Union High School District
 Desegregation Institute, State University of New York at Brockport
 Roosevelt School System, Roosevelt, New York

Special Projects:

Member, Yonkers, New York Public Schools External Review Panel	2002-2005
Member, New York State Education Department, Roosevelt School District Review Panel	2002
Member, Leadership Advisory Committee, American Association of School Administrators	2000-2003
Chairperson, Leadership Advisory Committee, American Association of School Administrators	2000-2001
Delegate to President's Summit for America's Future, Philadelphia	1997
Selected by the National Council of Jewish Women to Study Residential Schools in Israel	1993
Adjunct Professor in the School of Education, Teachers College, Columbia University	1993
Education Chairperson for the United Way's Campaign for Boston Area Universities, Colleges, Cultural Institutions, and Private Schools	1989-1990
Adjunct Professor in the School of Education and Human Development, University of Rochester	1984-1985
Vice-Chairperson, New York State Education Consolidation and Improvement Act, Chapter 2 Advisory Council	1983-1985
National School Boards Association Faculty Leader for a National Desegregation and Integration Academy	1977
Evaluator of the State of Illinois Gifted Children's Project for Kindergarten Students Participating in the Carver School Demonstration Center in Chicago	1970
Member of Team which Evaluated the Cardoza Project in Urban Teaching in Washington, D.C.	1967
Member of Evaluation Team which Surveyed the Bloomington, Illinois, School System	1965

Community Service and Board Participation (1974 - Present):

Member, Roosevelt, New York Board of Education	2002-Present
Member of the Newburgh Historic Cemetery Committee	1998 - 2000
Member of the Board of Directors, the Hudson Valley Boy Scouts Council	1997 - 1998
Member of the Board of Directors, the Passaic Valley Boy Scouts Council	1994 - 1997
Member of the Paterson Education Collaborative	1992 - 1997

Community Service and Board Participation (1974 - Present): (cont.)

Member of the Board of Directors, the New Jersey Northern Area, United Way	1992 - 1997
Ex-Officio Member of the Board of Directors, the Paterson Education Fund	1991 - 1997
Member of the Board of Directors, the Massachusetts Blue Cross and Blue Shield	1987 - 1990
Member of the Board of Overseers, the New England Medical Center	1987 - 1990
Member of the Board of Directors, the Boston Private Industry Council	1985 - 1990
Ex-Officio Member of the Board of Directors, the Boston Plan for Excellence	1985 - 1990
Member of the Greater Boston Council, Boy Scouts of America	1985 - 1990
Member of the Board of Directors, School Volunteers for Boston	1985 - 1990
Member of the Board of Trustees, Boston Museum of Fine Arts	1985 - 1990
Member of the Boston Chamber of Commerce's Education Committee	1985 - 1990
Member of the Advisory Board, the Girl Scouts of Genesee Valley	1984 - 1985
Member of the Board of Directors, the Rochester Area Foundation	1984 - 1985
Member of the Board of Directors, the Center for Governmental Research, Inc.	1984 - 1985
Member of the Board of Directors, the Buffalo Branch of the Federal Reserve Bank of New York	1984 - 1985
Member of the Board of Directors, Junior Achievement of Rochester	1983 - 1985
Member of the Otetiana Council Executive Board, Boy Scouts of America	1981 - 1985
Member of the Board of Trustees, Rochester Museum & Science Center	1981 - 1985
Member of the Rochester Rotary	1981 - 1985
Member of the Metropolitan Advisory Board, Lincoln First Bank, N.A.	1981 - 1983
Member of the Berkeley Rotary	1977 - 1980
Member of the Board of Directors, the Berkeley Red Cross	1975 - 1979
Editorial Consultant to <i>Phi Delta Kappa</i> , publication of Phi Delta Kappa, the national education fraternity	1974 - 1978

HONORS & AWARDS

Superintendent's Award Plaque 2003 - For endless commitment to educational excellence by the staff of Campus High School.

Pillar of the Community Excellence in Education Award 2000 - For making the highest caliber public education a reality for the children here in our community, by the Family Health Center of Newburgh.

Appreciation Plaque 2000 - In recognition of your commitment to improving the quality of life in the greater Newburgh Community, by the Majestic Club of Newburgh and Pop's Pets & Pals.

Certificate of Special Congressional Recognition 2000 - In recognition of outstanding and invaluable service to the community, by Congressman Maurice Hinchey.

Certificate of Recognition 2000 - Congratulations on being honored by Family Health Center as an Outstanding Community Leader, by Joseph G. Rampe, Orange County Executive.

Certificate of Appreciation 2000 - In appreciation of devoted and praiseworthy contributions to the City of Newburgh, and in recognition of faithful and devoted service to our citizens, by the Newburgh Mayor and City Council.

State of New York Legislative Resolution 2000 - Commending Dr. Laval S. Wilson upon the occasion of his designation for a special honor by the Family Health Center of Newburgh, Inc., by Senator William Larkin.

New York State Assembly Citation 2000 - In recognition of being an outstanding citizen and one who is worthy of the esteem of both the community and the Great State of New York, by Assemblyman Thomas J. Kirwan.

Community Service Award 1999 - For outstanding service to the Newburgh Community and for embodying the ideals espoused by the Black and Hispanic Coalition, by The Coalition.

Alpha Phi Alpha Fraternity, Inc. 1999 - In recognition and appreciation of the dedicated service to our youth, by the Kappa Upsilon Lambda Chapter of the Alpha Phi Alpha Fraternity.

Dr. Martin L. King, Jr. Distinguished Service Award 1998 - In recognition of outstanding service to the Newburgh community, by the Black Ministerial Fellowship of Newburgh.

Presidents Recognition Award 1997 - For your contributions and service to the Puerto Rican and Latino Community, your leadership will be missed, by the Puerto Rican Parade of Paterson, New Jersey.

New Jersey General Assembly Citation 1997 - In recognition of outstanding tenure as Superintendent of the Paterson Public Schools during which he earned the respect of his colleagues and shaped the development of thousands of children, by Assemblypersons Nellie Pou and Alfred Steele.

City Council Citation 1997 - Recognized and congratulated by the citizens of the City of Paterson for outstanding civic contribution, by the Paterson City Council.

Certificate of Merit 1997 - In recognition and appreciation of six years of dedicated service to the student of the Paterson School District, by New Jersey Commissioner of Education Leo Klagholz.

Dedication Plaque 1997 - In recognition of his efforts of "Keeping Kids First" from his dedicated partners, The Paterson Education Fund.

Congressional Letter 1997 - For invaluable contributions to the growth of the Paterson School System, by New Jersey Congressman Bill Pascrell, Jr.

Parent Appreciation Award 1997 - For dedication and commitment to the education of Paterson's children, by Parents United for a Better Education, Paterson, New Jersey.

"In Appreciation" Award 1996-97 - In recognition of support for the newspapers in education program, by The North Jersey Herald & News.

Urban Emphasis Good Scout Award 1996 - In honor of his support for Paterson's Scouts, by the Passaic Valley Council, Boy Scouts of America.

Donald J. Vanderbeck Leadership Paterson Annual Memorial Award 1996 - In recognition of the support provided to the Leadership Paterson Program, by the Greater Paterson Chamber of Commerce.

"Faith in Paterson" Award 1996 - In recognition of a vision for the future of Paterson and for involvement in civic and business affairs by the Greater Paterson Chamber of Commerce.

Educational Leadership and Service Award 1996 – For outstanding service to the students and community, by the Delta Mu Lambda Chapter of the Alpha Phi Alpha Fraternity.

Dr. Laval S. Wilson Day in Paterson 1996 – Mayor William J. Pascrell, Jr., proclaimed January 25, 1996, as Dr. Laval S. Wilson Day for his numerous contributions to restructuring the teaching and learning process for Paterson youngsters.

Cabinet Congratulations Award 1996 – For his outstanding leadership and commitment to education by the Superintendent's Cabinet, Paterson Public School District.

Comite Noviembre De New Jersey 1995 – For his support to Comite Noviembre of New Jersey and the Puerto Rican Community by Comite Noviembre De New Jersey.

Fourth Annual Heritage Citizenship Award 1994 – In recognition of service to the people of Paterson in promoting awareness of the city's historic environment and thereby helping insure its legacy to future generations, by the Paterson Historic Preservation Commission.

Certificate of Special Congressional Recognition 1994 – In recognition of outstanding and invaluable service to the community by Herbert Klein, Member of Congress.

City Council Citation 1994 – For outstanding civic contribution, by the Paterson City Council.

Appreciation Plaque 1992 – For the creation of the Paterson Residential Education Program by the students who participated in PREP.

Appreciation Plaque 1991 – For support of Operation Link-Up by the Youth of Operation Link-Up.

Citation of Thanks 1990 – Thank you for having come to Boston and most importantly for having made some impressive progress and gains in what is a very difficult system, by the Citywide Parents Council.

Project Promise Appreciation Award 1990 – Your idea, effort, and continued support made it possible for us to be recognized as a "National School of Excellence," by the staff of the Timilty Middle School.

Honor Plaque 1990 – In honor of his tenure as the first Black Superintendent in the Boston Public Schools, his dedication to the school community, and his commitment to quality education for all students, by Employees of the Boston Public Schools.

Appreciation Plaque 1990 – In recognition of your vision, commitment, and leadership to the Boston Public Schools, by the Black Educators' Alliance of Massachusetts.

Massachusetts Citation 1990 – In recognition of outstanding contributions to the education of Boston's children and youth, and to members of the education community at large, by the House of Representatives.

Vision Award 1989 – For unusual competence in perception, intelligent foresight, and courage to allow dreams to unfold, by the African-American Institute of Northeastern University.

Educator of the Year Award 1988 – In recognition of your efforts on behalf of the special needs students, by the New England Association of Handicapped Contractors.

State of Massachusetts Winner, Superintendent of the Year 1988 – For outstanding contributions to education in the areas of leadership, communication, professionalism, and community involvement, by the American Association of School Administrators and Massachusetts Association of School Administrators.

- Dr. Benjamin Mays Award 1988** - In recognition of outstanding contributions in the field of education, by the Greater Boston YMCA Black Achievers.
- Excellence in Government Award 1987** - For outstanding public service, by the Boston Federal Executive Board.
- Honorary Degree, Doctor of Humane Letters 1987** - In recognition of distinguished attainments, by the University of Massachusetts, Boston.
- Boston Business Journal Award 1987** - For distinguished service and contributions to the City of Boston, by the Boston Business Journal.
- Theodore Storer Memorial Award 1987** - For public service performed in the tradition of Ted Storer, by the Boy Scouts of America, Greater Boston Council.
- Honorary Degree, Doctor of Humane Letters 1987** - For exemplary public service and educational accomplishments in Boston and for untiring efforts on behalf of public education in America, by Suffolk University.
- Community Service Award 1986** - In recognition of three decades of demonstrated commitment, courage, effectiveness, and excellence in persevering relentlessly to improve the quality of education for urban youth, by Action For Boston Community Development.
- Community Service Award 1986** - Educator par excellence, administrator of unparalleled ability and insight, believer in total equality of opportunity, by Mt. Zion Lodge No. 15, F. & A. M.
- Community Service Award 1986** - For outstanding vision, courage, and commitment to education, by the Minority Management Association of New England Telephone.
- Certificate of Recognition 1986** - For distinguished service to education and in appreciation of leadership in relating the aims, purposes, and objectives of Phi Delta Kappa to public education, by the Harvard Chapter of PDK.
- Dr. Charles T. Lunsford Award 1985** - In recognition of distinguished community service to Rochester, by the Rochester Urban League.
- Honorary Degree, Doctor of Giant Killers 1985** - For his outstanding ability to tackle giant problems, work with competing groups, and implement successful strategic and innovative programs, by William Johnson, President of the Rochester Urban League.
- Governor of Massachusetts Proclamation 1985** - A commendation for distinguished service as an administrator, and in recognition that Kappa Alpha Psi Fraternity selected 11/21/85 to honor Laval S. Wilson, by Governor Michael Dukakis.
- Citizen of the Year Award 1985** - For exemplary service to Boston, by the Graduate Chapters of Omega Psi Phi Fraternity.

- Resolution of Appreciation 1985** - For dedicated and outstanding service as Superintendent of the Rochester City School District by the Rochester School Board.
- Certificate of Recognition 1985** - For contributions to the Rochester community in keeping with the spirit of Frederick Douglass by the United Church Ministry.
- Leadership Award 1985** - For noteworthy leadership in the field of education by the Rochester Chapter of Phi Delta Kappa.
- Top Executive Educator Award 1984** - Selected as one of the top one hundred executive educators in North America by the *Executive Educator*. Only three superintendents in New York State selected for this award.
- Certificate of Appreciation 1984** - For outstanding and dedicated political contributions to the community of Rochester by the Mason Eureka Lodge No. 36.
- Commitment Plaque 1984** - For sincere commitment to the Rochester City School District by the Hospitality Charity Club.
- Appreciation Award 1984** - In appreciation for service by the Graduate School of Education and Human Development of the University of Rochester.
- Community Service Award 1983** - In recognition of dedication and commitment to the Rochester community by the Rochester Association of Black Communicators.
- Special Service Award 1983** - For outstanding service to school and community by the Rochester W.E.B. DuBois Academy.
- Appreciation Plaque 1982** - In appreciation for supportive and distinguished service to Rochester students by the District Advisory Council to Chapter 1.
- Community Service Plaque 1982** - Special award in recognition of outstanding service within the community by the Rochester Alumni Chapter of Kappa Alpha Psi.
- Appreciation Plaque 1981** - For outstanding contribution to the success of the National Conference on Parent Involvement by the National Conference.
- City Proclamation of Appreciation 1980** - In recognition and honor for achievements and contributions to the City of Berkeley by Mayor Eugene "Gus" Newport and City Council members of Berkeley.
- Congressional Award 1980** - For outstanding contributions to the community of Berkeley by Congressman Ronald Dellums.
- Legislative Resolution of Special Public Recognition and Commendation 1980** - For distinguished service to the Berkeley public schools by California Assemblyman Tom Bates, Assemblyman Elihu Harris, and Senator Nicholas Petris.
- Resolution of Appreciation 1980** - For outstanding service to the school district and community by the Berkeley Board of Education.

- Resolution of Appreciation 1980** - In appreciation and gratitude for faithful service to the students, parents, and citizens of Berkeley by Alameda County Superintendent of Schools Robert Coney.
- Recognition Plaque 1980** - In recognition of outstanding leadership, professionalism, and direction for the education of all the children in Berkeley by the Black principals.
- Appreciation Plaque 1980** - In appreciation for concern and support for the students of Berkeley High School by the 1980 Senior Class.
- Appreciation Plaque 1980** - For a job well done in getting Berkeley schools through strike, financial crises, social unrest, and difficult times by the Berkeley Association of School Administrators.
- Certificate for Community Service 1980** - In recognition of devoted and valuable service to the community by the Berkeley Black Caucus.
- Appreciation Plaque 1980** - In appreciation for years of dedicated leadership to the Berkeley Unified School District by the compensatory education staff.
- A Tribute Plaque 1980** - In recognition of contributions to the education of Berkeley youth by the Berkeley Board of Education.
- Appreciation Award 1980** - For service to the Berkeley school community by the Berkeley PTA Council.
- Certificate of Appreciation 1979** - For dedication to quality education for all citizens of the State of California and for serving as Vice Chairperson of the Commission on Vocational Education by State Superintendent Wilson Riles.
- Certificate of Appreciation 1978** - In recognition of Distinguished Service to the Department of Educational Administration, by the School of Education of San Francisco State University.
- Appreciation Plaque 1978** - For dedicated service as Editorial Consultant to *Phi Delta Kappan* for 1974 - 1978 by Phi Delta Kappa.
- Appreciation Award 1978** - In recognition of fine and dedicated service to the Berkeley Unified School District by the Title I District Advisory Committee.
- Certificate of Appreciation 1970** - In recognition of Distinguished Service to the Department of Educational Administration by the School of Education of San Francisco State University.
- Effective Partners in Compensatory Education Award 1977** - For exemplary leadership in moving Berkeley closer to the realization of the goal of quality education for all children by the California Association of Compensatory Education.
- PTA Service Award 1976** - For outstanding service to youth by the Berkeley PTA Council.
- Compensatory Education Leadership Award 1975** - In recognition of outstanding leadership in providing support to the concepts of compensatory education by the California Association of Compensatory Education.
- Resolution of Appreciation 1974** - For superior performance and devotion to the cause of education in Hempstead by the Hempstead Board of Education.

Distinguished Service Award 1974 - In recognition of sustaining interest in and contribution to public education by the Hempstead Classroom Teachers Association.

Kiwanis International Distinguished Service Award 1974 - For active participation in the Hempstead Kiwanis.

Appreciation Award 1970 - For distinguished contributions to the Black employees of School District 65 of Evanston by the United Black Employees.

Appreciation Plaque 1970 - For outstanding contributions to the children of Central School of Evanston by the Central School Community.

Certificate of Appreciation and Merit 1970 - For distinguished contributions to integrated education in Evanston by the NAACP.

PUBLICATIONS

Bolden, Marion and Wilson, Laval. "Making School Popular in Urban Districts", *The Times* (March 8, 2004), p. A13.

Wilson, Laval. "Moving Towards Pay Dirt," *The School Administrator*, Vol. 60, No. 2 (February, 2003), p.55.

_____. "My Perils With Pension Portability," *The School Administrator*, Vol. 58, No. 11 (December, 2001), p. 35.

_____. "It's business as usual in the troubled Roosevelt School District," *Education New York*, Vol. 2 (December, 1998), p. 19.

_____. "Yes, Takeovers Work," *The American School Board Journal*, Vol. 185 (August, 1998), pp. 19-21.

_____. "Learning Takes Time," *The Executive Educator*, Vol. 18, No. 6 (June, 1996), p. 32.

_____. "Starting Over," *The Executive Educator*, Vol. 16, No. 12 (December, 1994), pp. 24-27.

_____. "Takeover: The Paterson Story," *The American School Board Journal*, Vol. 181, No. 12 (December, 1994), pp. 22-26.

_____. "Make Literacy Mandatory," *The Executive Educator*, Vol. 16, No. 10 (October, 1994), p. 48.

_____. "More Time on Reading, Math, and Writing is Needed for Paterson Students who have Skill Deficiencies," *The Paterson Independent News*, (April 9, 1992), p. 8.

Doherty, Edward, and Wilson, Laval. "The Making of a Contract for Education Reform," *Phi Delta Kappan*, Vol. 71, No. 10 (June, 1990), pp. 791-796.

Wilson, Laval. "Saving the Minds of the Future," *Bostonia* (September/October, 1987), pp. 41-42.

_____. "Morin-Ryan Plan Crucial for City Schools," *Rochester Democrat and Chronicle* (June 10, 1984), p. 23A.

_____. "A Proposal by Superintendent Laval S. Wilson to Improve the Literacy Skills of Rochester Junior High Students Who are Substantially Below Grade Level in Reading, Writing, or Math," unpublished document (June 8, 1984), pp. 1-17.

- _____. "Clark and Bell are Both Right," *Educational Leadership*, Vol. 41, No. 4 (December, 1983/January, 1984), pp. 88-89.
- _____. "Dealing Effectively with the News Media," *Journal of the New York State School Boards Association* (January, 1983), pp. 8-10.
- _____. "Revising Our Secondary School Strategy," *Improving Retention Rates*, Proceedings of the April 22, 1982, conference sponsored by the New York State Education Department, pp. 4-12.
- _____. "Berkeley, Still the Capital of Desegregation," *Integrated Education*, Vol. XVIII, Nos. 1-4 (Spring, 1981), pp. 72-79.
- _____. "Be Prepared for Strikes," *California School Boards*, Vol. 39, No. 7 (October-November, 1980), pp. 23-27.
- _____. "A Report on the State of Berkeley Schools," *The Independent and Gazette* (November 4, 1979), p. 11.
- _____. "Trends in Society's Demands on Educational Institutions," *Cross Reference*, Vol. 2 (March- April, 1979), pp. 62-71.
- _____. "Can An Open Space Middle School Meet the Educational Needs of Minority Youngsters?" *The Journal of Negro Education*, Vol. XLIV, No. 3 (Summer, 1975), pp. 368-376.
- _____. "Assessing the Teaching Skills of Teachers: A Necessary Component for the Individualization of Instruction," *Phi Delta Kappan*, Vol. LVI, No. 3 (November, 1974), pp. 207-209.
- _____. "Hempstead's Directed Learning Program: A Model," *Urban Education*, Vol. IX, No. 2 (July, 1974), pp. 189-203.
- _____. "Training Minority Men for the Superintendent," *Phi Delta Kappan*, Vol. LIII, No. 3 (November, 1971), pp. 187-188.
- _____. "I Didn't Know It Felt That Way," *The PTA Magazine*, Vol. 64, No. 10 (June, 1970), pp. 20-22.
- _____. "The Influence of Some Research and Evaluation Findings on In-Service Training in Evanston," *Illinois Journal of Education*, Vol. 60, No. 1 (January, 1969), pp. 63-67.
- _____. "Developing Common Understandings About Crucial Integration Issues," *Phi Delta Kappan*, Vol. L, No. 8 (April, 1969), pp. 484-486.
- _____. "In-Service Training: Lifeline for Integration," *Nation's Schools*, Vol. 84, No. 4 (October, 1969), pp. 70-71, 76.
- _____. "Experiment in Discrimination," *Instructor*, Vol. LXXIX, No. 2 (October, 1969), p. 64.
- _____. "The Key to Successful School-Community Communications," *Parents-Children-Teachers: Communication*, ACEI Bulletin No. 28-A, Washington, D.C.: Association for Childhood Education International, 1969, pp. 69-74.

RESOURCES FOR PUBLICATIONS

- Dilworth, Kevin, "Schools Chief turns Student," *Star-Ledger* (March 30, 2003), pp. 36-37.
- Christy, Marion, "Agent of Change," *The Boston Globe* (April 22, 1987), pp. 63-64.
- Sheehan, Tom, "A System of Standards and Standardization," *Boston Business Journal*, Vol. 7, No. 34 (October, 1987), pp. 2, 22-23.
- Kenny, Charles and Peggy Hernandez, "Education, Wilson-Style: The Corporate Superintendent," *The Boston Globe Magazine* (September 14, 1986), pp. 20-21, 74 -76, 80 -86, 89-93.
- Roddy, Joseph, "Wilson of Boston: A Troubled School System Gets a Hard-Nosed Good Guy," *R.F. Illustrated, An occasional report from the Rockefeller Foundation* (September, 1986), pp. 12-14.
- Robinson, Anthony, "Laval S. Wilson: Boston's Superintendent is an Educator of Vision," *Kappa Alpha Psi Journal*, Vol. LXXII, No. 1 (February, 1986), pp. 23-24.
- Wilson, Kinsey, "Laval S. Wilson: City School Chief Trying to Make Switch From 'the Fixer' to Responsive Guardian," *Rochester Sunday Democrat and Chronicle* (March 4, 1984), pp. 1A, 12A.
- Benatovich, Betty, "Beginnings," *Upstate Magazine, Rochester Democrat and Chronicle* (November 6, 1983), pp. 1-2.
- Blount, James, "Superintendent Laval S. Wilson: Educating Students for a World of Rapid Change," *About...Time*, Vol. IX, No. 2 (February, 1981), pp. 8-11, 23-25.
- Marcotte, Bob, "The Change Agent," *Times Union, Rochester Magazine* (July 4, 1981), pp. 1, 4-5.
- "The Elusive Black Educator," *School Management* (March, 1969), pp. 54-55.

RECENT MAJOR ADDRESSES

- "Leadership," East Orange Leaders for the 21st Century Awards Dinner, December 2005
- New Jersey School Boards Association Convention Action Lab, October 2005
- New Jersey Association of School Administrators Convention, May 2005
- American Association of School Administrators Convention, February 2005
- East Orange School District Campus High School & Campus 9 Staff In-Service Seminar, 2005 & 2004
- American Association of School Administration Convention, February 2004
- New Jersey School Boards Association Convention Action Lab, October 2004

Public Presentations Have Been Made on the Following Topics:

- Small School Communities and Unique Schools
- Curriculum Alignment
- Multicultural Assessments
- Establishing Yearly Objectives Through A Non-Burdensome Process
- The Secondary School Strategic Plan of the Newburgh School District
- Residential Schools Provide an Excellent Opportunity for Academic Growth
- Transforming the Paterson Public Schools
- Operating a State Take Over District
- The Lessons of the Holocaust
- Parental Choice of Schools and Educational Improvement

Public Presentations Have Been Made on the Following Topics: (cont.)

- Shared Decision-Making and Education Reform in our Schools
- Extending the School Day and Week for Students who are Substantially Below Grade Level
- The Boston Compact
- Long-Range Planning and Program Implementation
- Financing Public Education
- The Superintendent as an Instructional Leader
- Improving the Reading Skills of Urban Students
- The Nongraded School
- The Curriculum for Effective Nongraded and Individualized Programs
- Individualized Instruction
- Integrated Education
- The Curriculum for Integrated Education
- Training Teachers of the Disadvantaged
- Negotiations and the Principal
- The Leadership Role of the Principal
- In-Service Training for Improving the Curriculum
- The Efficacy of Blacks in American Society
- Meeting the Academic Needs of High School Students who Vary Significantly in Achievement
- The Evaluation of Teachers
- Numerous other presentations have been made to many publics on a multiplicity of topics.

Extracurricular Activities:

Interacting with Grandchildren, Scuba Diving, Fishing, and Sailing.

From the Article by Dr. Laval S. Wilson Entitled, "Make Literacy Mandatory"

"We must take significant steps to restructure the teaching and learning process so urban youngsters who lack literacy skills aren't doomed to a life of failure..."

What we need is a national and local commitment to force the issue of literacy improvement. We need the will to establish a longer school year, a longer school day, weekend programs, and intensive attention to improving student literacy skills. We need policymakers, educators, and parents who expect no less than a literate population.

Mandatory literacy should be no different than mandatory public school attendance. It has to be the law of the land."

Current Membership in Organizations:

New Jersey Association of School Administrators
 American Association of School Administrators
 Association for Supervision and Curriculum Development
 Kappa Alpha Psi Fraternity
 Phi Delta Kappa