

## Profile of the Superintendent of Schools

The Poughkeepsie City School District is seeking an inspirational Superintendent of Schools who is:

- A dynamic and forthright leader of the highest integrity
- An experienced educational leader who values diversity in all its forms
- An excellent communicator who is an outstanding advocate for high quality public education of all children
- A leader with skill and experience in raising achievement levels in a diverse student population
- An educator with a track record of establishing high standards of performance for students and staff
- An individual committed to the involvement of parents as partners in the improvement of educational opportunities for their children
- A strong and passionate leader, able to engender trust and cooperation among the members of a supportive school community
- A highly visible and accessible individual who welcomes the opportunity to work directly with parents, community groups and organizations
- A compassionate leader who respects the needs as well as the contributions of all who serve or are served by the district
- A fiscally astute and politically savvy individual who can maximize the use of community resources
- A leader with a proven track record of working effectively with a board of education