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PLEASE RESPOND TO: POUGHKEEPSIE

MEMORANDUM

**TO: BOARD OF EDUCATION MEMBERS
MR. ROBERT C. WATSON, SUPERINTENDENT OF SCHOOLS
MR. JEFFREY BAKER, BUSINESS MANAGER**

**FROM: DAVID S. SHAW, ESQ., BETH L. SIMS, ESQ., AND
STEVEN M. LATINO, ESQ.**

**RE: POUGHKEEPSIE PUBLIC SCHOOL OFFICE PERSONNEL
ASSOCIATION NEGOTIATIONS**

DATE: NOVEMBER 30, 2005

We are pleased to inform you that consistent with the negotiation parameters provided by the Board for a new collectively negotiated agreement between the PPSOPA and the District, the PPSOPA has ratified the attached Memorandum of Understanding, executed on October 26, 2005.

The Memorandum of Understanding provides the following modifications to the collectively negotiated agreement between the District and the PPSOPA:

- (1) a three year contract term from July 1, 2005 to June 30, 2008;
- (2) a 3.5 % wage increase plus step in each year of the agreement; and
- (3) a 3.5% increase to the longevity increments in each year of the agreement.

All other terms of the Agreement remain unchanged.

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I recommend that the Board adopt the following resolution:

RESOLUTION NO. 06-118

“WHEREAS, on October 26, 2005, representatives of the District and the Poughkeepsie Public School Office Personnel Association executed a Memorandum of Understanding to create a three-year successor Collectively Negotiated Agreement effective July 1, 2005 and terminating on June 30, 2008 to the one which expired on June 30, 2005; and

WHEREAS, on November 9, 2005, the Poughkeepsie Public School Office Personnel Association ratified said Memorandum of Understanding; and

WHEREAS, Board ratification is required of said Memorandum;

NOW, THEREFORE, BE IT RESOLVED, that the board hereby ratifies the October 26, 2005 Memorandum of Understanding and hereby appropriates those monies necessary to fund the 2005-2008 Agreement between the District and the Poughkeepsie Public School Office Personnel Association ”

If you have any further questions, please do not hesitate to call.

SML:kk

Enc.

MEMORANDUM OF UNDERSTANDING

On October 26, 2005, the Poughkeepsie Public School Office Personnel Association and the Board of Education of the City of Poughkeepsie engaged in negotiations to extend the July 1, 2002 to June 30, 2005 Collectively Negotiated Agreement and have agreed to the following terms subject to ratification by the Board of Education and the Union.

1. The parties will incorporate the terms of this Memorandum of Understanding into a Memorandum of Agreement.
2. The contract term will be July 1, 2005 to June 30, 2008;
3. There will be a 3.5% wage increase plus step in each year of the Agreement;
4. There will be a 3.5% increase to each longevity increment in each year of the Agreement.

For the Board of Education**For the Poughkeepsie Public School
Office Personnel Association**

Steven M. Latino

**Al Sundmark
PPSOPA, Local No. 3180,
AFSCME Council 66 AFL-CIO**

Beth L. Sims

**Charlotte Daley, President
PPSOPA**