

Board of Education Minutes  
Regular/Workshop Meeting – March 8, 2006

A Regular Meeting of the Board of Education was held on Wednesday, March 8, 2006, at the Administration Building, 11 College Avenue, Poughkeepsie, New York.

**CALL TO ORDER**

Board Members Present: Stanley F. Merritt, President  
Carol A. Bogle, Vice-President  
Ellen W. Staino  
Thomas Jefferson  
Greg Charter

Ex-Officio Member Present: Donald Rothman, Interim Superintendent

Others Present: Karen Markeloff, Asst. Supt. for Instruction  
Jeff Baker, Business Manager  
Dr. Fern Aefsky, Asst. Supt for Pupil Personnel  
Robert Mountz, Interim Director of Human Resources  
Beth Sims, School Attorney  
Maria L. McCabe, District Clerk

**CALL TO ORDER**

**EXECUTIVE SESSION**

The Board entered into Executive Session at 6:00 p.m. for the purpose of discussing the medical, financial, credit or employment history of a particular person or corporation or matters leading to the appointment or employment or promotion or demotion or discipline or suspension or removal of a particular person or corporation.

The Regular Meeting was called to order at 7:43 p.m. The Pledge of Allegiance followed.

**SUPERINTENDENT'S REPORT**

Mr. Rothman expressed his congratulations to Mr. Robert Murphy (*PHS Principal*), PHS staff and all PHS students who were recognized at the PHS Honors Breakfast this morning. He noted that Board members and parents were in attendance. Mr. Rothman spoke about student academic achievement and stated that this was a proud occasion.

Mr. Rothman expressed his congratulations to Poughkeepsie Middle School students and staff who participated in the Science Olympiad in Goshen on February 22<sup>nd</sup>. He stated that students earned 3 gold, 10 silver, and 5 bronze medals for the team and a total of 40 individual medals in 18 events. He explained that the PMS team, coached by Gregg Farris, finished in 2<sup>nd</sup> place in the Mid-Hudson Region and has qualified to compete in the New York State Science Olympiad

competition on April 21-22, 2006 in Rochester, NY.

Mr. Rothman congratulated the PHS Social Studies Department for the following good news:

The work of PHS teachers Mr. Carl Bueti and Maryann Mayone was analyzed in the Jan/Feb 2006 issue of the journal "Teaching Exceptional Children." For the 2<sup>nd</sup> consecutive year, Ms. Carolyn R. Nichols was invited to participate as an AP Reader for the Advanced Placement United States History examination, This month, Mr. Gregory Zinsley will be installed as the President of the New York State Social Studies Supervisors' Association (NYSSSSA), and Mr. Rick Keller-Coffey received an honorable mention in the February 2006 issue of "Access Learning" an online publication for educators. He was also reelected to the Dutchess County Legislature in November 2005.

Mr. Rothman expressed his congratulations to PHS student Stephen Hering, a senior in the Science Research Program at PHS who competed in the Junior Science and Humanities Symposium competition in Burnt Hills, NY on February 11, 2006.

Mr. Rothman mentioned Scholarship Opportunities available through the Poughkeepsie Area Chamber of Commerce Foundation.

Mr. Merritt provided a brief update on the Focus Consulting Search process. He noted that they have announced the vacancy at the National Superintendents Conference, American Association of School Administrators and the Mid-year Meeting of the Suburban School Superintendents. He further noted that they have sent a direct mailing to over 1,000 individual organizations nationwide. Most importantly he explained that they are on schedule to finalize the BOE's interview schedule for this vacancy.

Mr. Merritt asked for unanimous consent to place **Resolution #06-189** and **#06-190** onto the consent agenda.

MOTION to approve placing **Resolution #06-189** and **#06-190** onto the consent agenda was moved by Mrs. Bogle, seconded by Mrs. Staino and carried.

A Roll Call vote was unanimous.

MOTION passes 5-0.

### **Resolution #06-189**

BE IT RESOLVED that the Board hereby directs Employee #798 to an involuntary, unpaid leave for failure to twice submit to an examination pursuant to Section 913 of the New York State Education Law which the Board previously directed by resolution in August of 2005; and

BE IT FURTHER REOSLVED that the District Clerk is hereby directed to inform Employee #798 of this Resolution in writing by overnight mail on March 9, 2006.

MOTION to approve the resolution was moved by Mrs. Bogle, seconded by Mrs. Staino and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

**Resolution #06-190**

**Whereas**, the state legislature is now considering legislation to create an education tax credit for parents including those whose children attend private or parochial schools; and

**Whereas**, such education tax credit would siphon hundreds of millions of public dollars from public education; and

**Whereas**, the overwhelming majority of children in the Poughkeepsie City School District attend public schools; and

**Whereas**, New York State is under a court order to provide school children who have been shortchanged by the state's school aid formula with an opportunity for a sound basic education; and

**Whereas**, the education tax credit proposal would provide little help to the state's neediest families; and

**Whereas**, other approaches to bolstering our public schools have been placed before the legislature but as yet have not been duly considered; and

**Whereas**, it is the sworn duty of the members of the Poughkeepsie City School District Board of Education to ensure the quality of public education in City of Poughkeepsie; and

**Whereas**, state aid provides nearly two-thirds of the funds available to educate our 5,000 students; and

**Whereas**, approximately 82% of our students are eligible for free or reduced lunch; and

**Therefore, be it resolved**, that this Board of Education calls on State Senator Stephen Saland, Assemblyman Thomas Kirwan and Governor George E. Pataki to reject proposals for education tax credits and instead meet its constitutional obligation to New York's school children.

MOTION to approve the resolution was moved by Mrs. Bogle, seconded by Mrs. Staino and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

## DISCUSSION OF CONSENT AGENDA ITEMS

It was moved by Mrs. Bogle, seconded by Mrs. Staino and carried to move the following resolutions by consent:

### **Resolutions #06-180 through #06-190 and the entire Personnel Agenda.**

*(text of the resolutions appear below within the appropriate headings)*

A Roll Call vote was unanimous.

RESOLUTIONS pass 5-0.

### **CLERK'S REPORT**

#### 1. Meeting Date

The next Board meeting will occur on Wednesday, March 22, 2006 at 7:30 p.m. at the Administration Building.

#### 2. Approval of Minutes

The Board approved the minutes for the Regular Meeting of February 22, 2006.

MOTION to approve the minutes was moved by Mrs. Bogle, seconded by Mrs. Staino and carried.

A Roll Call vote was unanimous.

MOTION passes 5-0.

### **ATTORNEY'S REPORT**

#### 1. Appointment of Additional Election Inspector – **Resolution #06-180**

BE IT RESOLVED, that in compliance with the requirements of Education Law, Section 2607, the person listed below, who is a qualified voter of the City School District of the City of Poughkeepsie, Dutchess County, New York and who resides in the school election district indicated, as affixed to these minutes (*See Board File*) is hereby appointed to act as an inspector of election at Clinton School for the 2006 Annual School Election and Budget Vote to be held in the City School District of the City of Poughkeepsie.

BE IT RESOLVED, that the inspector named below shall be compensated for her services at the rate of \$80.00 for the day, to be paid by the District out of school

funds in the same manner as other claims against the District; and

BE IT FURTHER RESOLVED, that the District Clerk is hereby authorized and directed to give written notice of appointment to the person herein named as an inspector of election.

Inspector's Name:

Inspector's Address

**Barbara Jean White**

**106 Hudson Avenue  
Poughkeepsie, NY 12601**

MOTION to approve the resolution was moved by Mrs. Bogle, seconded by Mrs. Staino and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

**PERSONNEL**

1. Instructional Extra-Service Appointments

- a. BE IT RESOLVED, that the following teachers be appointed to the extra-service Mentor positions for the second semester of the 2005-2006 school year, as recommended by the Superintendent. (These positions will be paid by the District budget and the approximate prorated cost is \$1,572.00):

**Compensation for Mentors:** One point per mentee + One point per mentor  
(One mentee = 2 points, two mentees = 3 points)

*This is modeled after the department head compensation.  
One additional point for one mentor per building that will be responsible for interfacing with the mentor coordinators.*

<b>Mentor</b>	<b>School</b>	<b>Mentee(s)</b>	<b>Points (Prorated)</b>	<b>\$Value</b>
Jennifer Burke	PHS	Jenny Schinella	1.0	\$ 393.00
Maureen Witryk	PHS	Robin Perry	1.0	\$ 393.00
Robert Murtagh	PMS	David Hargett	1.0	\$ 393.00
Debra Brooks	PMS	Mercedes Karabec	1.0	\$ 393.00

MOTION to approve the resolution was moved by Mrs. Bogle, seconded by Mrs. Staino and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

- b. BE IT RESOLVED, that the following individuals be appointed to the extra-service coaching positions as listed below for the spring 2006 Sports Season, as recommended by the Superintendent. (These positions will be paid by the District budget and the approximate cost for these positions is \$41,265.00):

Name	Position	Points	\$Value
Ken Koren	Varsity Boys Tennis	7	\$2,751.00
Kevin Rother	Varsity Track & Field/Boys	8	\$3,144.00
Carrie Daley	Modified Girls Track & Field	5	\$1,965.00
Jason Conrad	Modified Boys Track & Field	5	\$1,965.00
Michelle Zmudosky	Varsity Girls Softball	9	\$3,537.00
Claudia Williams	JV Girls Softball	7	\$2,751.00
Eilis Baron	Modified Girls Soccer	5	\$1,965.00
Juan Nieves	Varsity Boys Baseball	9	\$3,537.00
Eric Waliszewski	JV Boys Baseball	7	\$2,751.00
John Petacchi	Modified Boys Baseball	5	\$1,965.00
Michael Smith	Head Crew Coach	10	\$3,930.00
Andrew French	Assistant Crew Coach	7	\$2,751.00
Chris Kullak	Assistant Crew Coach	7	\$2,751.00
Warren Buhler	Assistant Crew Coach	7	\$2,751.00
George LaVelle	Varsity Golf Coach	3.5	\$1,375.50
Robert Murtagh	Varsity Golf Coach	3.5	\$1,375.50

MOTION to approve the resolution was moved by Mrs. Bogle, seconded by Mrs. Staino and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

2. Instructional Part-time Appointments

- a. BE IT RESOLVED, that the following teachers be appointed to the part-time position to revise the 6-8 Social Studies Benchmark Assessments, effective March 9, 2006 and extending until April 28, 2006, not to exceed twenty (20) hours each teacher, at an hourly rate as per the PPSTA median salary of \$52 per hour, as recommended by the Superintendent. (These positions will be paid by the district budget funds appropriated to meet PPSTA contractual obligations regarding curriculum development and the approximate cost for these positions is \$5,200):

**Jason Conrad**  
**Mitch Hollander**  
**Kathy Seyfert**

**Ann Marie Healey**  
**Robert Murtagh**

MOTION to approve the resolution was moved by Mrs. Bogle, seconded by Mrs. Staino and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

- b. BE IT RESOLVED, that the following teachers be appointed to the part-time position to revise the 6-8 ELA Benchmark Assessments, effective March 9, 2006 and extending until April 28, 2006, not to exceed twenty (20) hours per teacher, at an hourly rate as per the PPSTA median salary of \$52 per hour, as recommended by the Superintendent. (These positions will be paid by the district budget funds appropriated to meet PPSTA contractual obligations regarding curriculum development and the approximate cost for these positions is \$5,200):

**Adam Acard**  
**Yvonne Coughlin**  
**Beth Lager**

**Annemarie Buccheri**  
**Carrie Daley**

MOTION to approve the resolution was moved by Mrs. Bogle, seconded by Mrs. Staino and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

- c. BE IT RESOLVED, that the following teachers be appointed to the part-time position for the Restructuring Implementation Team, to assist with the revision and development of a Restructuring Plan for the Poughkeepsie Middle School, effective March 9, 2006, not to exceed ten (10) hours per teacher, at an hourly rate as per the PPSTA median salary of \$52 per hour, as recommended by the Superintendent. (These positions will be paid through the Title 1 School Improvement grant and the approximate cost for these positions is \$2,600):

**Kathleen George**  
**Gregg Farris**  
**Donna Sue Howard**

**Martha Girardi**  
**Ann Marie Buccheri**

MOTION to approve the resolution was moved by Mrs. Bogle, seconded by Mrs. Staino and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

- d. BE IT RESOLVED, that the following teachers be appointed to the part-time position of Academic Intervention Services held after school hours at the Poughkeepsie Middle School, effective January 25, 2006, not to exceed twenty-five (25) hours per teacher, at an hourly rate as per the PPSTA median salary of \$52 per hour, as recommended by the Superintendent. (These positions are required by AIS and will be paid by Title 1 funds and the estimated cost is \$15,600):

<b>Adam Acard</b>	ELA	Grade 06
<b>Peter Chamberas</b>	Mathematics	Grade 06
<b>Tracey Lysko</b>	Social Studies	Grade 06
<b>Clarence Grey</b>	Science	Grade 06
<b>Arianne DiMaso</b>	ELA	Grade 07
<b>Donovan Genas</b>	Mathematics	Grade 07
<b>Ann Marie Healey</b>	Social Studies	Grade 07
<b>Nancy Dingee</b>	Science	Grade 07
<b>Carrie Daley</b>	ELA	Grade 08
<b>Eric Waliszewski</b>	Mathematics	Grade 08
<b>Robert Murtagh</b>	Social Studies	Grade 08
<b>Gregg Farris</b>	Science	Grade 08

MOTION to approve the resolution was moved by Mrs. Bogle, seconded by Mrs. Staino and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

3. Per Diem Substitute Appointments

- a. BE IT RESOLVED, that the Board of Education hereby approves the attached list of per diem substitutes for the Poughkeepsie City School District, effective March 9, 2006 and extending until June 30, 2006, at their per diem rates.

*(See Board File)*

MOTION to approve the resolution was moved by Mrs. Bogle, seconded by Mrs. Staino and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

## **PUPIL PERSONNEL**

### 1. Placement of Students with Disabilities – **Resolution #06-182**

BE IT RESOLVED that the Board of Education arranges for placement of students with disabilities. (*CSE and CPSE meetings on: 2/14, 2/17, 2/21, 2/22 and 2/28.*)

MOTION to approve the resolution was moved by Mrs. Bogle, seconded by Mrs. Staino and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

## **FINANCE AND ADMINISTRATION**

### 1. Summer Meal Program – **Resolution #06-183**

BE IT RESOLVED that the Board of Education approve participation in the USDA Summer Meal Program for 2006.

MOTION to approve the resolution was moved by Mrs. Bogle, seconded by Mrs. Staino and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

### 2. Award Surplus Property Bid – **Resolution #06-184**

BE IT RESOLVED that the Board of Education accept and award the highest bid for surplus property items per the attached listing.

*(See Board File)*

MOTION to approve the resolution was moved by Mrs. Bogle, seconded by Mrs. Staino and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

### 3. Budget Amendment – **Resolution #06-185**

**BE IT RESOLVED** that the Board hereby appropriates surplus revenue as follows:

Basic State Aid	980.3101	\$400,000
BOCES Refund	980.2770	<u>310,000</u>
		\$710,000

**BE IT FURTHER RESOLVED** that said funds be appropriated to the following items in the 2005-2006 budget.

*(See Board File)*

**AND BE IT FURTHER RESOLVED** that the following budgetary transfers be approved in connection with the 2005-06 budget amendment:

*(See Board File)*

MOTION to approve the resolution was moved by Mrs. Bogle, seconded by Mrs. Staino and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

**SUPERINTENDENT’S REPORT**

1. Continue Employment of Off-Duty Police Officers – **Resolution #06-186**

BE IT RESOLVED that the Interim Superintendent is hereby authorized to employ off-duty Police Officers to assist with security, as he deems necessary, for the period from February 27, 2006 through June 30, 2006 at the rate of \$35.00 per hour.

MOTION to approve the resolution was moved by Mrs. Bogle, seconded by Mrs. Staino and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

2. Approval of Staff Travel and Conference Attendance – **Resolution #06-187**

BE IT RESOLVED that the Board of Education of the Poughkeepsie City School District approves the following employees to travel and attend the ASCD (Association of Supervision and Curriculum Development) Annual Conference March 31, 2006 – April 3, 2006 in Chicago, Illinois, as recommended by the Superintendent:

- Dr. Fern Aefksy – Assistant Superintendent for Pupil Personnel
- Ms. Lisa Thompson – Principal, Warring Academy
- Ms. Patricia Howard – Teacher, Morse Magnet School

*Note: Expenditures for this conference will be paid by Federal funds.*

MOTION to approve the resolution was moved by Mrs. Bogle, seconded by Mrs. Staino and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0

A. Extra Budget Meetings (*Budget Calendar*)

The Board unanimously agreed to schedule two (2) additional Budget Workshop meetings as follows:

Wednesday, March 29, 2006

Wednesday, April 19, 2006

**BOARD OF EDUCATION**

1. Adoption of Meals and Refreshments Policy #6840 – **Resolution #06-188**

BE IT RESOLVED that the Board of Education hereby waives the required three readings of new policy #6840 – Meals and Refreshments, hereby adopts the policy and requests that it be broadly distributed to the school community.

MOTION to approve the resolution was moved by Mrs. Bogle, seconded by Mrs. Staino and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

**BOARD MEMBER COMMENTS**

Mrs. Bogle complimented Clinton School for the recent publicity they received in the paper last Friday. She stated that it was a great article and would love to see similar articles in the future.

Mr. Charter thanked Ms. Markeloff for her kind words regarding his involvement in the Student Mini Grant Awards process. He stated that he looks forward to assisting with this next year.

Mr. Jefferson asked why there is no Reading First program at Morse School. He stated that he would like information regarding this.

Mrs. Staino wished everyone (*staff, students and parents*) well as they prepare for the Math exams.

**ADJOURNMENT**

There being no further business it was moved by Mrs. Bogle, seconded by Mrs. Staino and carried to adjourn the Regular Meeting at 8:20 p.m. at which time the Board entered into the Workshop Session.

**CALL TO ORDER**

The Workshop Meeting commenced at 8:25 p.m.

The following items were discussed in the Workshop Meeting:

1. Communication Audit
2. Open/Closed Campus
3. After School Program Discussion
4. Citizens' Advisory Committee

**ADJOURNMENT**

There being no further business it was moved by Mrs. Bogle, seconded by Mrs. Staino and carried to adjourn the Workshop Meeting at 10:15 p.m. at which time the Board entered into Executive Session for the purpose of discussing the medical, financial, credit or employment history of a particular person or corporation or matters leading to the appointment or employment or promotion or demotion or discipline or suspension or removal of a particular person or corporation, and to discuss proposed charges pursuant to Section 3020-a Education Law.

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Maria L. McCabe, Clerk  
Board of Education

Approved: \_\_\_\_\_