

Board of Education Minutes
Regular Meeting - November 9, 2005

A Regular Meeting of the Board of Education was held on Wednesday, November 9, 2005, at Poughkeepsie Middle School, 55 College Avenue, Poughkeepsie, New York.

CALL TO ORDER

Board Members Present: Stanley F. Merritt, President
Carol A. Bogle, Vice-President
Ellen W. Staino
Thomas Jefferson
Greg Charter

Ex-Officio Member Present: Robert C. Watson, Sr., Superintendent

Others Present: Karen Markeloff, Asst. Supt. for Instruction
Dr. Fern Aefsky, Asst. Supt. for Pupil Personnel
Beth Sims, School Attorney
Maria L. McCabe, District Clerk

CALL TO ORDER

EXECUTIVE SESSION

The Board entered into Executive Session at 5:30 p.m. for the purpose of discussing the medical, financial, credit or employment history of a particular person or corporation or matters leading to the appointment or employment or promotion or demotion or discipline or suspension or removal of a particular person or corporation.

The Regular Meeting was called to order at 7:30 p.m. The Pledge of Allegiance followed.

SUPERINTENDENT'S REPORT

Mr. Watson welcomed everyone to the meeting.

CLERK'S REPORT

1. Meeting Date

Ms. McCabe stated that the next meeting will occur on December 14, 2005 at 7:30 p.m. at Smith School.

2. Approval of Minutes

Ms. McCabe asked for approval of the minutes for the Regular Meeting of October 26, 2005.

MOTION to approve the minutes was moved by Mrs. Staino, seconded by Mr. Charter and carried.

A Roll Call vote was unanimous.

MOTION passes 5-0.

3. Receipt of Financial Reports

The Board acknowledged receipt of the Cumulative Check Register Report for September 2005, and the Extra-Classroom Activity Fund for September 2005.

ATTORNEY'S REPORT

1. Tax Refunds – Duplicate Payments – Resolution #06-90

WHEREAS, the Tax Collector has certified that overpayments were made on the 2003-2004 School Taxes and refunds for overpaying be issued,

BE IT RESOLVED, that the Tax Collector be authorized to issue refunds as listed below:

(See Board File)

MOTION to approve the resolution was moved by Mrs. Staino, seconded by Mr. Jefferson and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

PERSONNEL

1. Instructional Extra-Service Appointments

- a. BE IT RESOLVED, that **Ms. Andrea Moriarty** be appointed to the extra-service position of Mentoring Coordinator at the elementary level for the District, at a point value of 10 points @ \$393.00 per point for a total amount of \$3,930.00, effective for the 2005-2006 school year, as recommended by the Superintendent. (This position will be paid by the District budget).

MOTION to approve the resolution was moved by Mrs. Staino, seconded by Mr. Charter and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

- b. BE IT RESOLVED, that **Ms. Beatrice McCormick** be appointed to the extra-service position of Mentoring Coordinator at the secondary level for the District, at a point value of 10 points @ \$393.00 per point for a total amount of \$3,930.00, effective for the 2005-2006 school year, as recommended by the Superintendent. (This position will be paid by the District budget).

MOTION to approve the resolution was moved by Mrs. Staino, seconded by Mr. Charter and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

- c. BE IT RESOLVED, that the following teachers be appointed to the extra-service Mentor positions for the 2005-2006 school year, as recommended by the Superintendent. (These positions will be paid by the District budget and the approximate cost is \$4,716.00):

Compensation for Mentors: One point per mentee + One point per mentor
 (One mentee = 2 points, two mentees = 3 points)

*This is modeled after the department head compensation.
 One additional point for one mentor per building that will be responsible for
 interfacing with the mentor coordinators.*

Mentor	School	Mentee(s)	Points	\$Value
Joann Woods	Morse	Doyle/Malgioglio	3	\$1,179.00
Tara Herzog	PMS	Baron	2	\$ 786.00
Robert Murtagh	PMS	Donnelly	2	\$ 786.00
Elva Adams	PHS	Richards	2	\$ 786.00
*Jerold Reichman	PHS	Palumbo	1	\$ 393.00
Maureen Witryk	PHS	Buckman	2	\$ 786.00

**already appointed as a mentor with a mentee at the October 11, 2005 meeting.*

MOTION to approve the resolution was moved by Mrs. Staino, seconded by Mr. Charter and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

- d. BE IT RESOLVED, that the following individuals be appointed to the extra-service coaching positions as listed below for the Winter Sports Season, as recommended by the Superintendent. (These positions will be paid by the District budget and are included in the 2005-2006 budget. The approximate cost for these positions

is \$30,261.00):

Name	Position	Points	\$Value
Jerome Elting	Varsity Girls Basketball	10	\$3,930.00
Da’Ron Wilson	J.V. Girls Basketball	7	\$2,751.00
John Petacchi	Modified Girls Basketball	5	\$1,965.00
Brian Laffin	Varsity Boys Basketball	10	\$3,930.00
Matthew Hayes	J.V. Boys Basketball	7	\$2,751.00
Mark Murphy	Modified Boys Basketball	5	\$1,965.00
Christopher Kullak	Varsity Boys Swimming	10	\$3,930.00
Kevin Rother	Varsity Winter Track	8	\$3,144.00
Gayle Gerrard	Varsity Winter Cheerleading	4	\$1,572.00
Ken Barger	Weight Room Monitor	5	\$1,965.00
Michael Lewis	Equipment Manager	6	\$2,358.00

MOTION to approve the resolution was moved by Mrs. Staino, seconded by Mr. Charter and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

2. Teaching Assistant Appointment

- a. BE IT RESOLVED, that **Ms. Allison Kunkeli** certified teaching assistant be appointed to the Regular Substitute Teaching Assistant position at the Clinton School (replacing **Jamie Sanchez** while she is on an unpaid leave of absence), effective October 27, 2005 and extending until the teaching assistant returns but not later than December 30, 2005, at an annual salary of TA/BA Step 1 \$17,691 (prorated to \$3,715.10), as recommended by the Superintendent.

MOTION to approve the resolution was moved by Mrs. Staino, seconded by Mr. Charter and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

3. Classified Appointments

- a. BE IT RESOLVED, that **Mr. Woodrow MacFadden** be appointed on probation to the Custodial Worker (night shift) position at the Poughkeepsie High School (replacing **Kiaam James** who resigned), in accordance with Civil Service Regulations, commencing on November 10, 2005, at an annual salary of \$22,799.70 (prorated to \$14,498.32), as recommended by the Superintendent.

MOTION to approve the resolution was moved by Mrs. Staino, seconded by Mr. Charter and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

- b. BE IT RESOLVED, that **Ms. Takisha Morton** be appointed on probation to the Student Records Assistant position at the Poughkeepsie High School in the Central Registration Office (replacing **Joan Bexley** who retired), in accordance with Civil Service Regulations, commencing on December 5, 2005, at an annual salary of \$24,480.00 (prorated to \$13,621.00), as recommended by the Superintendent.

MOTION to approve the resolution was moved by Mrs. Staino, seconded by Mr. Charter and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

- c. BE IT RESOLVED, that **Ms. Jasmine Williams** be appointed on probation to the Student Records Assistant position at the Poughkeepsie High School in the Central Registration Office (replacing **Shirley Koffman** who retired), in accordance with Civil Service Regulations, commencing on December 5, 2005, at an annual salary of \$24,480.00 (prorated to \$13,621.00), as recommended by the Superintendent.

MOTION to approve the resolution was moved by Mrs. Staino, seconded by Mr. Charter and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

4. Per Diem Substitute Appointments

- a. BE IT RESOLVED, that the Board of Education hereby approves **Ms. Ilinka Pavic** to be added to the per diem custodial substitute list for the Poughkeepsie City School District, effective for the 2005-2006 school year, at the custodial per diem hourly rate.

MOTION to approve the resolution was moved by Mrs. Staino, seconded by Mr. Charter and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

- b. BE IT RESOLVED, that the Board of Education hereby approves **Ms. Keisha Johnson** to be added to the Health Aide 1:1 list for the Poughkeepsie City School District, effective for the 2005-2006 school year, at the health aide per diem hourly rate.

MOTION to approve the resolution was moved by Mrs. Staino, seconded by Mr. Charter and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

5. Other – In Memoriam

- a. WHEREAS, **Mrs. Denise Colacicco** served the Poughkeepsie City School District as a Food Service Worker at the Circle of Courage Learning Community prior to her death on November 1, 2005,

BE IT RESOLVED, that the Poughkeepsie City School District Board of Education, administration, and staff extend their sincere condolences to Mrs. Colacicco's family and friends and join them in honoring her memory.

MOTION to approve the resolution was moved by Mrs. Staino, seconded by Mr. Charter and carried.

Mrs. Staino asked that a copy of this resolution be forwarded to Ms. Colacicco's family. Ms. McCabe acknowledged this request.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

EDUCATIONAL SERVICES

1. Contract Renewal for Even Start Evaluator – **Resolution #06-91**

BE IT RESOLVED that the Board of Education hereby ratifies the contract with Jane Hogan for the 2005/06 evaluation of the Even Start program and authorizes the president to sign on its behalf, as recommended by the Superintendent.

MOTION to approve the resolution was moved by Mrs. Staino, seconded by Mr. Charter and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

2. Adoption of Curriculum Projects: Forensics and Math SAT Prep – **Resolution #06-92**

BE IT RESOLVED that the Board of Education hereby adopts the following curriculum projects

- Forensics
- Math SAT Prep

and authorizes their use in Poughkeepsie High School, as recommended by the Superintendent.

MOTION to approve the resolution was moved by Mrs. Staino, seconded by Mr. Charter and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

A. Quarterly Progress Report Format - Update

Ms. Markeloff presented the Board with a revised Quarterly Progress Report Format. Discussion ensued regarding this issue.

PUPIL PERSONNEL

1. Placement of Students with Disabilities – **Resolution #06-93**

BE IT RESOLVED that the Board of Education arranges for placement of students with disabilities. (*CSE and CPSE meetings on: October 12, 20, 25, 26, 28, 31 and November 2 and 3, 2005*).

MOTION to approve the resolution was moved by Mrs. Staino, seconded by Mr. Charter and carried.

It was moved by Mrs. Staino and seconded by Mr. Charter to amend this resolution to include the date of November 9, 2005.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0 (*as amended*).

FINANCE AND ADMINISTRATION

Receipt of Independent Auditor's Report – **Resolution #06-94**

BE IT RESOLVED that the Board of Education of the Poughkeepsie City School District

acknowledge receipt of the report of the independent auditors: Raymond G. Preusser, CPA P.C. for the 2005-2006 school year and that a copy of this resolution be immediately forwarded to the Bureau of General Management Services of the State Education Department, as recommended by the Superintendent.

MOTION to approve the resolution was moved by Mrs. Staino, seconded by Mr. Jefferson and carried.

The Board asked that Mr. Baker and Mr. Preusser meet with the Board at the next meeting.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

SUPERINTENDENT'S REPORT

A. Safety and Security at Poughkeepsie High School – Update

Mr. Watson stated that this issue is not limited to simply increasing the presence of security guards. He stated that all adults in the school system must learn how to prevent the escalation of violence. Mr. Watson elaborated on this issue.

BOARD OF EDUCATION

1. Approval of Consultant Contract for Administrative Services at Krieger School –
Tabled Resolution #06-84

This resolution remained tabled.

2. Approval of Consultant Contract for Administrative Services at PMS –
Tabled Resolution #06-85

This resolution remained tabled

3. Approval of Certified Athletic Trainer Contract – **Resolution #06-95**

BE IT RESOLVED that the Board hereby approves the terms and conditions of the consultant contract with The Center for Physical Therapy (CPT) for athletic training services dated November 10, 2005 (*a copy of which shall be incorporated by reference into the minutes of this meeting*) and

BE IT FURTHER RESOLVED that the Board President is hereby authorized to execute such agreement on its behalf.

MOTION to approve the resolution was moved by Mrs. Staino, seconded by Mr. Jefferson and carried.

A Roll Call vote resulted as follows:

Mrs. Bogle - NAY
Mr. Charter - AYE
Mr. Jefferson - AYE

Mr. Merritt - AYE
Mrs. Staino - AYE

RESOLUTION passes 4-1.

4. Approval of 3214 Hearing Officer Contracts – **Resolution #06-96**

BE IT RESOLVED that the Board of Education hereby approves the terms and conditions of Consultant Agreements by and between the District and hearing officers designated by the Superintendent of Schools to president over long term student suspension hearings pursuant to Section 3214 of the New York State Education Law; and

BE IT FURTHER RESOLVED that the Board of Education President be authorized to sign said Consultant Agreements between the District and those Consultants which have been designated by the Superintendent of Schools to serve as hearing officers pursuant to Section 3214 of the New York State Education Law, copies of which shall be incorporated by reference into the minutes of this meeting.

MOTION to approve the resolution was moved by Mrs. Staino, seconded by Mr. Charter and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

A. District Goals – Discussion

Ms. Markeloff distributed proposed goal revisions. Mr. Merritt stated that he would like Goal #5 to be quantified. The Board also discussed amending Goal #10 to delete the words, “teachers of color.” As well, Goal #13 was amended to remove the wording, “secure revenues.” Mr. Merritt asked that the security goal be added to the list of proposed goals.

Ms. Markeloff distributed copies to the public for their input. The Board stated that it should be noted that this document is a “work in progress.”

B. Open / Closed Campus – Discussion

Mrs. Staino thanked Ms. Sims for the information she provided relative to the issue of liability. She reiterated the importance of creating a policy before something negative occurs.

Mrs. Bogle stated that this issue needs to be building driven. She stated that the staff and students at PHS should be making recommendations to the Board. She stated that she is hopeful that survey results will be summarized for the Board. She also stated that perhaps lunch room capacity could be reviewed at the next meeting.

Mr. Jefferson stated that community members who reside in the immediate vicinity of PHS should also have input into the issue of an open/closed campus.

Mr. Watson noted that he will be spearheading this district level initiative.

C. Wellness Committee: Call for Parent / Community Members

Ms. Markeloff noted that she sent out letters inviting the public to volunteer for this committee.

Mr. Watson stated that perhaps we should ask interested individuals to include why they would like to sit on the committee and what value they bring to the committee.

Mrs. Bogle stated that perhaps the school buildings could solicit members in their newsletter.

It was moved by Mrs. Staino, seconded by Mr. Charter and carried to remove Tabled Resolution #06-89 from the table.

A Roll Call vote was unanimous.

MOTION passes 5-0.

D. Establishment of Audit Committee – **Tabled Resolution #06-89**

BE IT RESOLVED that the Board of Education hereby establishes an Audit Committee that includes in whole or in part non-Board members with a preference for district residents.

MOTION to approve the resolution was moved by Mrs. Bogle, seconded by Mr. Jefferson and carried.

The Board noted that the preferred members of this committee will be district residents.

It was noted that a committee must be in place by the end of January 2006.

The Board unanimously agreed to solicit interested committee members via the Weekly Beat and the Poughkeepsie Journal.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

The Meeting Recessed at 8:47 p.m. at which time the Board entered into Executive Session for the

purpose of discussing the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment or employment or promotion or demotion or discipline or suspension or removal of a particular person or corporation.

The Regular Meeting resumed at 11:00 p.m.

E. Employee #343 Contract Settlement – **Resolution #06-97**

BE IT RESOLVED that the Board of Education hereby approves the terms and conditions of an Employment Separation Agreement (*a copy of which shall be incorporated by reference into the minutes of this meeting*) – and

BE IT FURTHER RESOLVED that the Board of Education President is hereby authorized to sign such agreement on the Board of Education’s behalf.

MOTION to approve the resolution was moved by Mrs. Bogle, seconded by Mrs. Staino and carried.

A Roll Call vote resulted as follows:

Mrs. Bogle - NAY
Mr. Charer - AYE
Mr. Jefferson - AYE

Mr. Merritt - AYE
Mrs. Staino - NAY

RESOLUTION passes 3-2.

Resolution #06-98

BE IT RESOLVED that the Board of Education accepts the resignation of Employee #343 dated November 9, 2005.

MOTION to approve the resolution was moved by Mrs. Staino, seconded by Mr. Jefferson and carried.

A Roll Call vote was unanimous.

RESOLUTION passes 5-0.

BOARD MEMBER COMMENTS

Mrs. Bogle mentioned a recent Poughkeepsie Journal article that referenced the issue of School Safety whereby the Pawling Central School District is utilizing high school students to speak to elementary school students – as a peer leadership, character education initiative. She questioned whether we have a similar program. Mr. Watson responded in the negative. She encouraged the district to look into implementing this type of program.

Mrs. Bogle stated that on page 35 of the Community Foundation of Dutchess County's Annual Report she noticed that the district made a donation of \$10,000.00. She asked how this was possible. Mr. Watson stated that he would look into this.

Mr. Jefferson asked that the issue of SRO's be discussed at an upcoming Workshop Meeting. He also noted that the issue of Study Halls should be reviewed. Mr. Jefferson commented that he is a proponent of uniforms.

ADJOURNMENT

There being no further business it was moved by Mrs. Bogle, seconded by Mr. Jefferson and carried to adjourn the Regular Meeting at 11:09 p.m.

Maria L. McCabe, Clerk
Board of Education

Approved: _____